

GENERAL SERVICES ADMINISTRATION

Federal Acquisition Service *Authorized Federal Supply Schedule Price List*

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through **GSA Advantage!**TM, a menu-driven database system. The INTERNET address for **GSA Advantage!**TM is: <http://www.GSAAdvantage.gov>.

Schedule for - Consolidated
Federal Supply Group: CORP Class:
Contract Number: GS-00F-0033L

For more information on ordering from Federal Supply Schedules
click on the FSS Schedules button at <http://www.gsa.gov/schedules-ordering>
Contract Period: November 03, 1999 - November 02, 2019

Contractor: MorganFranklin Consulting, LLC
1753 Pinnacle Drive, Suite 1200
McLean, VA 22102 3853

Business Size: Large Business

In accordance with 13 C.F.R. 121.404, the Contractor is ineligible to participate in any RFQ that is set aside for small business where the subject contract's awarded size status for the preponderance NAICS designated in the RFQ is "other than small".

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Contract Administration: Eric Reicin

CUSTOMER INFORMATION:

1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to page numbers:

Program	SIN	Recovery	SIN Description	Page Number
IT	C132-51	C132-51RC	Information Technology Professional Services	4, 10, 11
FABS	C520-1	C520-1RC	Program Financial Advisor	4, 5, 6, 7, 8
	C520-13	C520-13RC	Complementary Financial Management Services	4, 5, 6, 7, 8
	C520-15	C520-15RC	Outsourcing Recurring Commercial Activities for Financial Management Services	4, 5, 6, 7, 8
	C520-2	C520-2RC	Transaction Specialist	4, 5, 6, 7, 8
	C520-5	C520-5RC	Loan Servicing & Asset Management	4, 5, 6, 7, 8
PES*	C871-1	C871-1RC	Strategic Planning for Technology Programs/Activities	4, 5, 12, 13
	C871-2	C871-2RC	Concept Development and Requirements Analysis	4, 5, 12, 13
	C871-3	C871-3RC	System Design, Engineering and Integration	4, 5, 12, 13
	C871-4	C871-4RC	Test and Evaluation	4, 5, 12, 13
	C871-5	C871-5RC	Integrated Logistics Support	4, 5, 12, 13
	C871-6	C871-6RC	Acquisition and Life Cycle Management	4, 5, 12, 13

MOBIS	C874-1	C874-1RC	Integrated Consulting Services	4, 8, 9, 10
	C874-7	C874-7RC	Integrated Business Program Support Services	4, 8, 9, 10

*NOTE: PES SINs C871-1 through C871-6 should be deleted from the contract via a contractor-initiated modification request, upon completion of the existing PES task orders. The latest task order completion date is scheduled to be 10/27/2016, for customer order HC1028-12-F-0007

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply.

SIN Number	Labor Category	Hourly Rate
C874 1,7	Program Manager I	\$ 105.56
C520 1,2,5,13,15	Sr. Associate I	\$ 102.45
C132 51	IT Systems Analyst	\$ 82.09
C871 1,2,3,4,5,6	Logistics Analyst III	\$ 61.50

- 1c. **If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate “Not applicable” for this item. See pages 5 through 13**
2. **Maximum Order:** \$1,000,000.00
3. **Minimum Order:** \$100.00
4. **Geographic Coverage (delivery Area):** The geographic location for all labor categories is domestic delivery that includes 50 states, Washington D.C., and Puerto Rico
5. **Point(s) of production (city, county, and state or foreign country):** Same as company address
6. **Discount from list prices or statement of net price:** Government net prices (discounts already deducted). See Attachment.
7. **Quantity discounts:** None Offered
8. **Prompt payment terms:** Net 30 days
- 9a. **Notification that Government purchase cards are accepted up to the micro-purchase threshold:** Yes
- 9b. **Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold:** N/A
10. **Foreign items (list items by country of origin):** None
- 11a. **Time of Delivery (Contractor insert number of days):** Specified on the Task Order
- 11b. **Expedited Delivery: Items available for expedited delivery are noted in this price list.” under this heading. The Contractor may use a symbol of its choosing to highlight items in its price list that have expedited delivery:** Contact Contractor

- 11c. Overnight and 2-day delivery.** The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery: Contact Contractor
- 11d. Urgent Requirements.** The Contractor will note in its price list the “Urgent Requirements” clause of its contract and advise agencies that they can also contact the Contractor’s representative to effect a faster delivery: Contact Contractor
- 12. F.O.B Points(s):** N/A
- 13a. Ordering Address(es):** Same as Contractor
- 13b. Ordering procedures:** the ordering procedures, information on Blanket Purchase Agreements (BPA’s), and a sample BPA can be found at the GSA/FSS Schedule homepage (fss.gsa.gov/schedules).
- 14. Payment address(es):** Same as company address
- 15. Warranty provision.:** Contractor’s standard commercial warranty.
- 16. Export Packing Charges (if applicable):** N/A
- 17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level):** Contact Contractor
- 18. Terms and conditions of rental, maintenance, and repair (if applicable):** N/A
- 19. Terms and conditions of installation (if applicable):** N/A
- 20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):** N/A
- 20a. Terms and conditions for any other services (if applicable):** N/A
- 21. List of service and distribution points (if applicable):** N/A
- 22. List of participating dealers (if applicable):** N/A
- 23. Preventive maintenance (if applicable):** N/A
- 24a. Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants:** N/A
- 24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contactor’s website or other location.) The EIT standards can be found at: www.Section508.gov/.** Yes
- 25. Data Universal Numbering System (DUNS) number:** 049003812
- 26. Notification regarding registration in System for Award Management (SAM) database:** Registered
- 27. Final Pricing:**
The rates shown below include the Industrial Funding Fee (IFF) of 0.75%.

Item	SIN	Awarded Labor Category	Site	Year 16, ending 11/2/15	Year 17, 11/3/15 – 11/2/16	Year 18, 11/3/16 – 11/2/17	Year 19, 11/3/17 – 11/2/18	Year 20, 11/3/18 – 11/2/19
1	C874 1,7	Subject Matter Expert	Both	\$170.36	\$173.26	\$176.21	\$179.21	\$182.26
2	C874 1,7	Partner/Key Principal	Both	\$155.75	\$158.40	\$161.09	\$163.83	\$166.62
3	C874 1,7	Operations Research Analyst	Both	\$109.89	\$111.76	\$113.66	\$115.59	\$117.56
4	C520 1,2,5,13,15	Sr. Program Director/Program Director	Both	\$219.03	\$222.75	\$226.54	\$230.39	\$234.31
5	C520 1,2,5,13,15	Director	Both	\$194.69	\$198.00	\$201.37	\$204.79	\$208.27
6	C520 1,2,5,13,15	Sr. Manager II	Both	\$175.00	\$177.98	\$181.01	\$184.09	\$187.22
7	C520 1,2,5,13,15	Sr. Manager I	Both	\$170.36	\$173.26	\$176.21	\$179.21	\$182.26
8	C520 1,2,5,13,15	Manager I	Both	\$131.42	\$133.65	\$135.92	\$138.23	\$140.58
9	C520 1,2,5,13,15	Sr. Associate I	Both	\$102.45	\$104.19	\$105.96	\$107.76	\$109.59
10	C520 1,2,5,13,15	IT Audit Sr. Manager I	Both	\$173.39	\$176.34	\$179.34	\$182.39	\$185.49
11	C520 1,2,5,13,15	IT Audit Manager I	Both	\$146.73	\$149.22	\$151.76	\$154.34	\$156.96
12	C520 1,2,5,13,15	IT Audit Senior I	Both	\$119.98	\$122.02	\$124.09	\$126.20	\$128.35
13	C132 51	Senior IT Consultant	Both	\$147.17	\$149.67	\$152.21	\$154.80	\$157.43
14	C132 51	Network Engineer	Both	\$91.30	\$92.85	\$94.43	\$96.04	\$97.67
15	C132 51	IT Systems Analyst	Both	\$82.09	\$83.49	\$84.91	\$86.35	\$87.82
16	C520 1,2,5,13,15/ C874 1,7	Program Manager I	Both	\$105.56	\$107.35	\$109.17	\$111.03	\$112.92
17	C520 1,2,5,13,15/ C874 1,7	Program Manager II	Both	\$120.83	\$122.88	\$124.97	\$127.09	\$129.25
18	C520 1,2,5,13,15/ C874 1,7	Program Manager III	Both	\$145.15	\$147.62	\$150.13	\$152.68	\$155.28
19	C520 1,2,5,13,15/ C874 1,7	Program Manager IV	Both	\$156.39	\$159.05	\$161.75	\$164.50	\$167.30
20	C520 1,2,5,13,15/ C874 1,7	Program Manager V	Both	\$171.56	\$174.48	\$177.45	\$180.47	\$183.54
21	C520 1,2,5,13,15/ C874 1,7	Program Manager VI	Both	\$197.95	\$201.32	\$204.74	\$208.22	\$211.76
22	C520 1,2,5,13,15/ C874 1,7	Sr. Consultant I	Both	\$129.33	\$131.53	\$133.77	\$136.04	\$138.35
23	C520 1,2,5,13,15/ C874 1,7	Sr. Consultant II	Both	\$147.46	\$149.97	\$152.52	\$155.11	\$157.75
24	C520 1,2,5,13,15/ C874 1,7	Sr. Consultant III	Both	\$183.58	\$186.70	\$189.87	\$193.10	\$196.38
25	C520 1,2,5,13,15/ C874 1,7	Sr. Consultant IV	Both	\$203.22	\$206.67	\$210.18	\$213.75	\$217.38
26	C520 1,2,5,13,15/ C874 1,7	Sr. Consultant V	Both	\$283.45	\$288.27	\$293.17	\$298.15	\$303.22
27	C520 1,2,5,13,15/ C874 1,7	Sr. Consultant VI	Both	\$342.93	\$348.76	\$354.69	\$360.72	\$366.85
28	C520 1,2,5,13,15/C874 1,7	Sr. Financial Analyst I	Both	\$114.18	\$116.12	\$118.09	\$120.10	\$122.14
29	C520 1,2,5,13,15/C874 1,7	Sr. Financial Analyst II	Both	\$134.40	\$136.68	\$139.00	\$141.36	\$143.76
30	C520 1,2,5,13,15/C874 1,7	Sr. Financial Analyst III	Both	\$142.18	\$144.60	\$147.06	\$149.56	\$152.10
31	C520 1,2,5,13,15/C874 1,7	Sr. Financial Analyst IV	Both	\$145.15	\$147.62	\$150.13	\$152.68	\$155.28
32	C520 1,2,5,13,15/C874 1,7	Sr. Financial Analyst V	Both	\$164.96	\$167.76	\$170.61	\$173.51	\$176.46
33	C520 1,2,5,13,15/C874 1,7	Sr. Financial Analyst VI	Both	\$178.14	\$181.17	\$184.25	\$187.38	\$190.57

The following labor categories are reserved for existing task orders:

Item	SIN	Awarded Labor Category	Site	Year 16, ending 11/2/15	Year 17, 11/3/15 – 11/2/16	Year 18, 11/3/16 – 11/2/17	Year 19, 11/3/17 – 11/2/18	Year 20, 11/3/18 – 11/2/19
34	C871 1,2,3,4,5,6	Engineer/Systems Analyst V	Both	\$88.23	\$88.23			

35	C871 1,2,3,4,5,6	Logistics Analyst III	Both	\$61.50	\$61.50			
36	C871 1,2,3,4,5,6	Logistics Analyst IV	Both	\$64.88	\$64.88			
37	C871 1,2,3,4,5,6	Sr. Engineer/Analyst II	Both	\$118.81	\$118.81			
38	C871 1,2,3,4,5,6	Sr. Engineer/Analyst III	Both	\$123.03	\$123.03			
39	C871 1,2,3,4,5,6	Sr. Engineer/Analyst IV	Both	\$153.78	\$153.78			
40	C871 1,2,3,4,5,6	Sr. Engineer/Analyst V	Both	\$160.18	\$160.18			
41	C871 1,2,3,4,5,6	Sr. Engineer/Analyst VI	Both	\$179.93	\$179.93			
42	C871 1,2,3,4,5,6	Technician V	Both	\$69.90	\$69.90			
43	C871 1,2,3,4,5,6	Technician VI	Both	\$76.00	\$76.00			
44	C132 51	Program Manager	Both	\$134.86	\$134.86			
45	C132 51	Sr. Engineer	Both	\$118.45	\$118.45			

Service Contract Act: The Service Contract Act (SCA) is applicable to this contract as it applies to the entire Consolidated Schedule and all services provided. While no specific labor categories have been identified as being subject to SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CFR 541.300), this contract still maintains the provisions and protections for SCA eligible labor categories. If and / or when the contractor adds SCA labor categories / employees to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCA matrix identifying the GSA labor category titles, the occupational code, SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.

MorganFranklin Labor Categories

Financial and Business Solutions (FABS)				
* For all categories: Five (5) years of experience in a related field may be substituted for the Bachelor's degree requirement.				
Labor Category	Education		Experience	
Sr. Program Director/ Program Director	BS or BA or equivalent *	and	10 Years	
Has overall responsibility for projects and programs. Serves as Client Customer Relationship Manager. Manages communications with the client, prepares project plans, coordinates activities, supervises project reports, resources and training of personnel. Monitors project performance, controls project or program scope and budget. Directs program development from inception to deployment. Manages funds and resources using complex reporting mechanisms. Possesses capability to manage multi-task contracts and/or subcontracts of various types and complexity.				
Director	BS or BA or equivalent *	and	9 Years	
Responsible for leading multiple teams of professionals. Directs the work of senior manager, manager, senior and staff. Reviews working papers and reports for accuracy and completeness. Organizes and directs overall engagement performance. Ensures that goals and objectives are accomplished within prescribed time frame and budget. Participates in project meetings to resolve issues through application of available resources or experience gained on other projects. Ensures compliance with policies and professional standards.				
Senior Manager II	BS or BA or equivalent *	and	8 Years	
Directs the work of manager, senior and staff. Reviews working papers and reports for accuracy and completeness. Leads teams performing a broad range of tasks on large, complex engagements. Possesses demonstrated advanced technical and managerial skills. Fully knowledgeable and experienced in all aspects of a program or functional area.				

Plans, develops, or supports programs/projects; establishes objectives and requirements; adapts and applies applicable technical, administrative, financial and business processes and procedures; develops budgets; develops program/project standards and schedules; monitors outside resources; coordinates and reviews work of assigned staff. Reviews/oversees preparation of all related documentation, conducts reviews, technical interchange meetings, etc. Works independently under general guidelines or objectives and directly participates and coordinates with the highest echelons and authority on all aspects pertinent to the successful implementation of the program or functional area.				
Senior Manager I	BS or BA or equivalent *	and	7 Years	
Directs the work of manager and staff. Reviews working papers and reports for accuracy and completeness. Plans, organizes, executes, controls and performs project work efforts to result in successful delivery of professional services. Manages project teams. Provides on-site quality control, monitors engagement budget, plans and assigns workload to project team. Liaison between project and Customer Relationship Manager.				
Manager I	BS or BA or equivalent *	and	5 Years	
Directs the work of senior and staff auditors. Reviews working papers and reports for accuracy and completeness. Is regularly assigned on engagements in a managerial capacity. Manages team dedicated to customizing solutions, ensuring the satisfaction of client requirements. Interfaces with clients on a regular basis and reviews the services provided for completeness and adherence to client requirements and policies. Prepares documentation, reports and other deliverables for client approval. Assigns specific work tasks to more junior staff. Participates in planning of engagement and is responsible for all tasks delegated by senior managers. Supports team in implementation and acceptance process. Ensures that deliverables are in compliance with statement of work.				
Sr. Associate I	BS or BA or equivalent *	and	2 Years	
Is regularly assigned on engagements in the capacity of a senior. Demonstrated in-depth knowledge of and analytical skill related to business and finance. Serves as a functional/technical expert in the development of large, complex task order deliverables. Implements financial management processes to support the total requirements as well as to provide for and support present and future cross-functional/technical requirements and interfaces. Analytically and systematically evaluates problems related to organizational, planning and workflow issues. Implements appropriate corrective action.				
IT Audit Sr. Manager I	BS or BA or equivalent *	and	7 Years	
Exercises supervisory control over field personnel and performs preliminary quality assurance of audit findings. Reviews work products prepared during the conduct of the audit for proper documentation. Ensures that all activities conform to the terms and conditions of the contract and ordering procedures set forth by ordering activity.				
IT Audit Manager I	BS or BA or equivalent *	and	5 Years	
Directs the work of senior and staff. Reviews working papers and reports for accuracy and completeness. Reviews working papers, financial statements and reports for accuracy and completeness. Conducts discussions with clients about the results of the work performed. Directs senior and junior auditors. Reviews work plans and programs. Monitors assignment completion within budgeted time and delivery commitments. Tracks progress of engagements and troubleshoots accounting, auditing and reporting problems as they arise.				
IT Audit Senior I	BS or BA or equivalent *	and	2 Years	
Will assist audit senior II in work on engagements. May be assigned as an in-charge auditor for less complex assignments and audit engagements. Independently perform portions of an audit as directed by senior staff. Participates in reviews of business processes and controls. Will be required to make recommendations to management. Summarizes the results of the audit review or accounting project for consideration by senior staff.				

Program Manager	BS or BA or equivalent *	and	Specialized Experience	
Serves as the Contractor counterpart to the Government contracting officer and program/technical manager. Manages substantial contract support operations involving multiple projects/task orders and personnel at diverse locations. Organizes, directs and coordinates planning and execution of all contract support activities. Shall demonstrate communications skills with all levels of management. Establishes and alters (as necessary) management structure to effectively direct contract support activities. Meets and confers with Government management officials regarding the status of specific Contract procurement activities and problems, issues, or conflicts regarding resolution. Shall be capable of negotiating and making binding decisions for the company. Responsible for management of funds and personnel and ensures all required resources are available for program implementation.				
Program Manager I	BS or BA or equivalent *	and	2 years	
Program Manager II	BS or BA or equivalent *	and	4 years	
Program Manager III	BS or BA or equivalent *	and	6 years	
Program Manager IV	BS or BA or equivalent *	and	8 years	
Program Manager V	BS or BA or equivalent *	and	10 years	
Program Manager VI	BS or BA or equivalent *	and	12 years	
Senior Consultant	BS or BA or equivalent *	and	General experience	
Plans, organizes, directs and conducts tasks in problem areas. The problems are difficult to define and may require novel approaches and the use of sophisticated techniques. Has moderately extensive technical responsibility for interpreting, organizing, executing and coordinating assignments. Keeps abreast of new methodologies, databases and tools. Makes technical decisions which are considered authoritative, and which demonstrate mature judgment in anticipating and solving complex problems. Work requires the technical capability to assess the cost and schedule implications of existing and projected technological advances, as well as the ability to evaluate the impact of new and innovative acquisition strategies.				
Sr. Consultant I	BS or BA or equivalent *	and	2 years	
Sr. Consultant II	BS or BA or equivalent *	and	4 years	
Sr. Consultant III	BS or BA or equivalent *	and	6 years	
Sr. Consultant IV	BS or BA or equivalent *	and	8 years	
Sr. Consultant V	BS or BA or equivalent *	and	10 years	
Sr. Consultant VI	BS or BA or equivalent *	and	12 years	
Sr. Financial Analyst	BS or BA or equivalent *	and	General experience	
Conducts cost analysis and trade-off studies, develops cost tracking procedures and tracks project expenditures, conducts feasibility and requirements analyses and develops life cycle cost estimates for new systems.				
Sr. Financial Analyst I	BS or BA or equivalent *	and	2 years	
Sr. Financial Analyst II	BS or BA or equivalent *	and	4 years	

Sr. Financial Analyst III	BS or BA or equivalent *	and	6 years	
Sr. Financial Analyst IV	BS or BA or equivalent *	and	8 years	
Sr. Financial Analyst V	BS or BA or equivalent *	and	10 years	
Sr. Financial Analyst VI	BS or BA or equivalent *	and	12 years	

Mission Oriented Business Integrated Services (MOBIS)				
Labor Category	Education		Experience	
Subject Matter Expert	Master's Degree	or	6 Years	
Performs as a consultant in a highly specialized functional or technical area. Provides specific technical and/or functional guidance reflecting detailed, expert knowledge of a specific area or function. Develops benchmarks and performs analyses and studies. Develops reports and makes presentations to management.				
Partner/ Key Principal	Master's Degree	or	10 Years	
Senior corporate manager responsible for overall direction, coordination and evaluation of major business units. Provides high-level expert guidance and expertise to single or multiple projects. Manages complex organizations and teams by integrating skills into client-focused, performance-based organizational solutions. Provides management, organizational and business improvement services to include business strategy planning, policy analysis, organizational design, cost-benefit analysis, change management and business/organizational transformation solutions.				
Operations Research Analyst	BS or BA or equivalent	Or	5 Years	
Researches and analyzes operational data to perform management and organizational assessments. Compiles data and develops information for use by organizations, management teams and leaders. Provides operation, process and procedural appraisals to prepare materials for constructing customized workshops and training exercises. Develops customized organizational development, planning and team-building tools. Prepares and conducts surveys, analyzes survey data and develops trend information. Utilizing modeling techniques simulates complex operational environments and proposed changes to operational environments to evaluate performance attributes.				
Program Manager	BS or BA or equivalent	and	Specialized Experience	
Serves as the Contractor counterpart to the Government contracting officer and program/technical manager. Manages substantial contract support operations involving multiple projects/task orders and personnel at diverse locations. Organizes, directs and coordinates planning and execution of all contract support activities. Shall demonstrate communications skills with all levels of management. Establishes and alters (as necessary) management structure to effectively direct contract support activities. Meets and confers with Government management officials regarding the status of specific Contract procurement activities and problems, issues, or conflicts regarding resolution. Shall be capable of negotiating and making binding decisions for the company. Responsible for management of funds and personnel and ensures all required resources are available for program implementation.				
Program Manager I	BS or BA or equivalent	and	2 years	
Program Manager II	BS or BA or equivalent	and	4 years	
Program Manager III	BS or BA or equivalent	and	6 years	
Program Manager IV	BS or BA or equivalent	and	8 years	

Program Manager V	BS or BA or equivalent	and	10 years	
Program Manager VI	BS or BA or equivalent	and	12 years	
Senior Consultant	BS or BA or equivalent	and	General experience	
Plans, organizes, directs and conducts tasks in problem areas. The problems are difficult to define and may require novel approaches and the use of sophisticated techniques. Has moderately extensive technical responsibility for interpreting, organizing, executing and coordinating assignments. Keeps abreast of new methodologies, databases and tools. Makes technical decisions which are considered authoritative, and which demonstrate mature judgment in anticipating and solving complex problems. Work requires the technical capability to assess the cost and schedule implications of existing and projected technological advances, as well as the ability to evaluate the impact of new and innovative acquisition strategies.				
Sr. Consultant I	BS or BA or equivalent	and	2 years	
Sr. Consultant II	BS or BA or equivalent	and	4 years	
Sr. Consultant III	BS or BA or equivalent	and	6 years	
Sr. Consultant IV	BS or BA or equivalent	and	8 years	
Sr. Consultant V	BS or BA or equivalent	and	10 years	
Sr. Consultant VI	BS or BA or equivalent	and	12 years	
Sr. Financial Analyst	BS or BA or equivalent	and	General experience	
Conducts cost analysis and trade-off studies, develops cost tracking procedures and tracks project expenditures, conducts feasibility and requirements analyses and develops life cycle cost estimates for new systems.				
Sr. Financial Analyst I	BS or BA or equivalent	and	2 years	
Sr. Financial Analyst II	BS or BA or equivalent	and	4 years	
Sr. Financial Analyst III	BS or BA or equivalent	and	6 years	
Sr. Financial Analyst IV	BS or BA or equivalent	and	8 years	
Sr. Financial Analyst V	BS or BA or equivalent	and	10 years	
Sr. Financial Analyst VI	BS or BA or equivalent	and	12 years	

IT Schedule 70				
Labor Category	Education		Experience	
Senior IT Consultant	BS or BA or equivalent		7 Years	
Develops analytical and computational techniques and methodology for problem solutions. Performs enterprise-wide strategic systems planning, business information planning and analysis. Performs process and data modeling in support of the planning and analysis efforts using both manual and automated tools. Applies reverse engineering and reengineering disciplines to develop migration strategic and planning documents. Manages the implementation of				

information and engineering projects and experience in Systems analysis, design and programming using appropriate tools and methods. Demonstrated experience in the client/server environment. Provides guidance to customers to determine, require, or assist in determining customers' requirements.				
Network Engineer	BS or BA or equivalent		5 Years	
Responsible for the design, acquisition, installation, maintenance and usage of the organization's local and wide area networks. Manages network performance and maintains network security. Ensures that security procedures are implemented and enforced. Installs all network software. Evaluates, develops and maintains telecommunications systems. Troubleshoots network problems. Establishes and implements network policies, procedures and standards and ensures their conformance with information systems and organization objectives. Trains users on network operation.				
IT Systems Analyst	BS or BA or equivalent		0	
Analyzes and develops IT systems possessing a wide range of capabilities, including numerous engineering, business and records management functions. Develops plans for automated information systems from project inception to conclusion. Analyzes user interfaces, maintains hardware and software performance tuning, analyzes workload and computer usage, maintains interfaces with outside systems, analyzes downtimes, analyzes proposed system modifications, upgrades and new COTS.				

NOTE: Upon completion of existing PES and IT70 task orders, the following twelve (12) associated PES/IT70 labor categories should be deleted from the contract via a contractor-initiated modification request. The latest PES task order completion date is scheduled to be 10/27/2016, for customer order HC1028-12-F-0007. The latest IT70 task order completion date is scheduled to be 09/30/2015, for customer order HC1047-15-F-0021.

Professional Engineering Services (PES)				
Labor Category	Education		Experience	
Engineer/Systems Analyst	BS in Engineering, Physics or Computer Science		6 years of general experience	
Applies hardware, software and standards engineering skills in the analysis, specification, development, integration and acquisition of systems. Plans and performs engineering research, design development and other assignments in conformance with design, engineering and customer specifications. Evaluates and recommends COTS applications and methodologies that can be acquired to provide interoperable, portable and scalable engineering solutions. Performs analysis and validation of reusable system components to ensure the integration of these components into interoperable system designs. Plans installations, transitions and cutover of system components and capabilities. Ensures maintenance of systems. Coordinates requirements with users and suppliers. Provides support on all phases of analysis, design, testing and implementation of systems.				
Engineer/Analyst V	BS or equivalent	or	10 Years	
Logistics Analyst	BS or BA in Business-related field	or	6 years of general experience	
Provides maintenance, inventory storage, cataloging, property use and material coordination through technical supply management, provisioning, data analysis, report preparation and integrated logistic support. Maintains logistical databases and material lists and supports the Project Manager in developing Integrate Logistics Support.				
Logistics Analyst III	BS or BA or equivalent	and	6 years	
Logistics Analyst IV	BS or BA or equivalent	and	8 years	
Senior Engineer/Analyst	BS in engineering, physics or CS	or	6 years of general experience	
Applies hardware, software and standards engineering skills in the analysis, specification, development, integration and acquisition of systems. Plans and performs engineering research, design development and other assignments in conformance with design, engineering and customer specifications. Evaluates and recommends COTS applications and methodologies that can be acquired to provide interoperable, portable and scalable engineering solutions. Performs analysis and validation of reusable system components to ensure the integration of these components into interoperable system designs. Supervises team of engineers and technicians and responsible for engineering projects of a higher complexity and importance.				
Sr. Engineer/Analyst II	BS or equivalent	and	4 years	
Sr. Engineer/Analyst III	BS or equivalent	and	6 years	
Sr. Engineer/Analyst IV	BS or equivalent	and	8 years	
Sr. Engineer/Analyst V	BS or equivalent	and	10 years	
Sr. Engineer/Analyst VI	BS or equivalent	and	12 years	
Technician	Associate degree in CS, electronics technology, or HS plus completion of an electronic trade school or Military electronics school			
Maintains, troubleshoots and repairs analog and/or digital electronics and communications equipment. Assists in the design, analysis, specification, development and integration of systems, performs tests and evaluations, and develops test procedures and reports documenting the results of tests. Assists in the development of preventive and repair procedures to provide life cycle support efforts.				

Technician V	above	and	9 years	
Technician VI	above	and	10 years	

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Labor Category	Education		Experience	
Program Manager	BS or BA or equivalent	and	6 years	
Oversees the operational planning, establishment, execution and evaluation of a multifaceted program/project typically consisting of a set of closely related subprograms or associated activities. Oversees fiscal, operational, administrative and human resources management of the program, seeks and develops outside funding sources, serves as principal point of representation and liaison with external constituencies on operational matters, and provides day-to-day technical/professional guidance and leadership as appropriate to the area of expertise.				
Senior Engineer	BS or BA or equivalent	and	6 years	
Identifies and corrects problems within existing software, design/implementation of new systems and enhancement of existing applications. Participates in analysis, design and new construction of next-generation IT applications. Responsible for understanding the needs of the customers and the realities of commercially available IT products and creating requirements that will allow implementation by the development team and COTS products. Experience as a systems engineer and/or a software developer on one or more OSS (Operational Software Systems) is preferred. Must have solid technical background with a focus on software and systems. General knowledge of telecommunications (i.e., TCP/IP, OIS/CMIP/X25), computer languages (–i.e., C++, SQL, V/Basic), operating systems (i.e., Windows, NT, UNIX), database/DBMS (–i.e., Oracle, Access, Sybase) and applications (i.e., Tivoli, PeopleSoft, etc.) is required. General knowledge of how customers use IT solutions.				